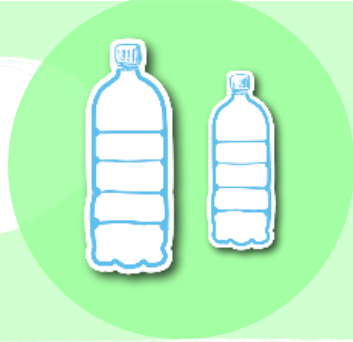


Environmental performance - Plastic

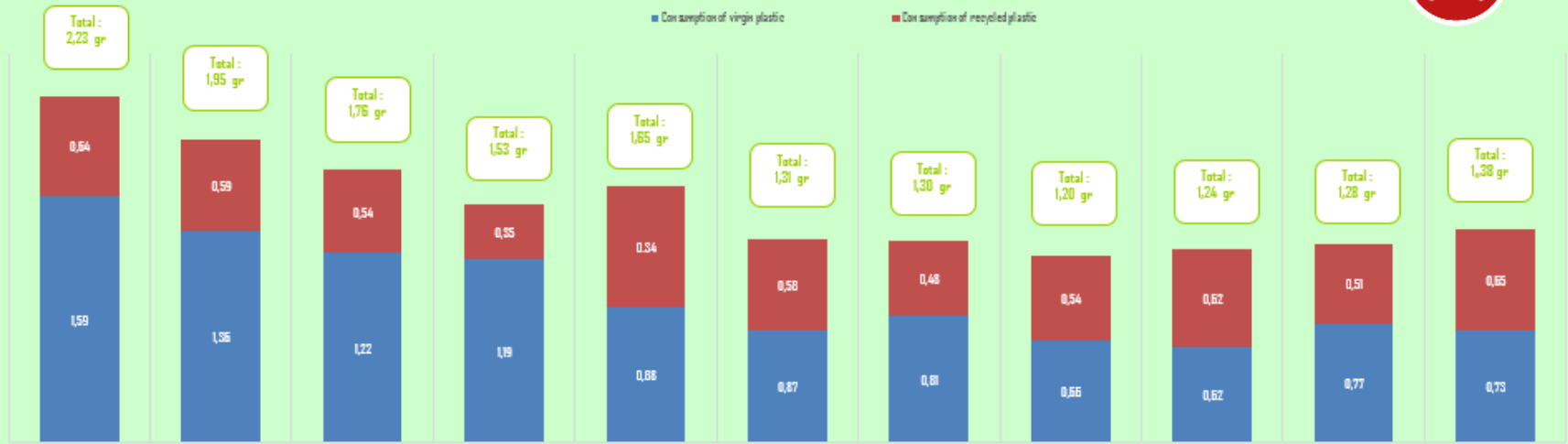


We used more plastic compare to 2018, because of the production of SET2GO. It's a new product create on 2019 with 100% of recycled plastic.

RAW PLASTIC MATERIAL CONSUMPTION (GRAMS) PER UNIT OUTPUT



GRAMMES /
UNITÉ PRODUITE

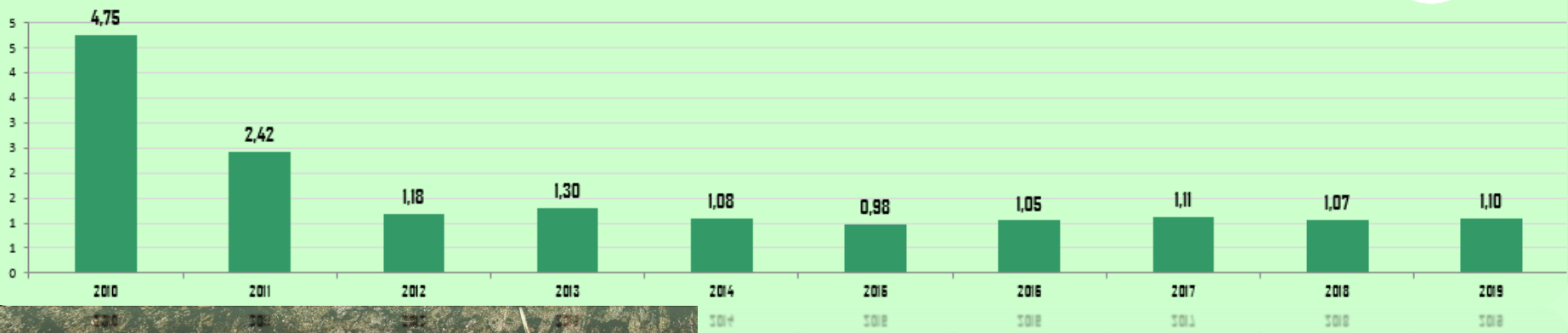


Environmental performance - Plastic



Monitoring indicator - We keep our good level. We keep on increasing the number of pens in our blisters to improve our consumption of raw material. And we work on new packaging without plastic for our Begreen range.

Amount of plastic used to make blister packs per pen or refills sold in blister packs



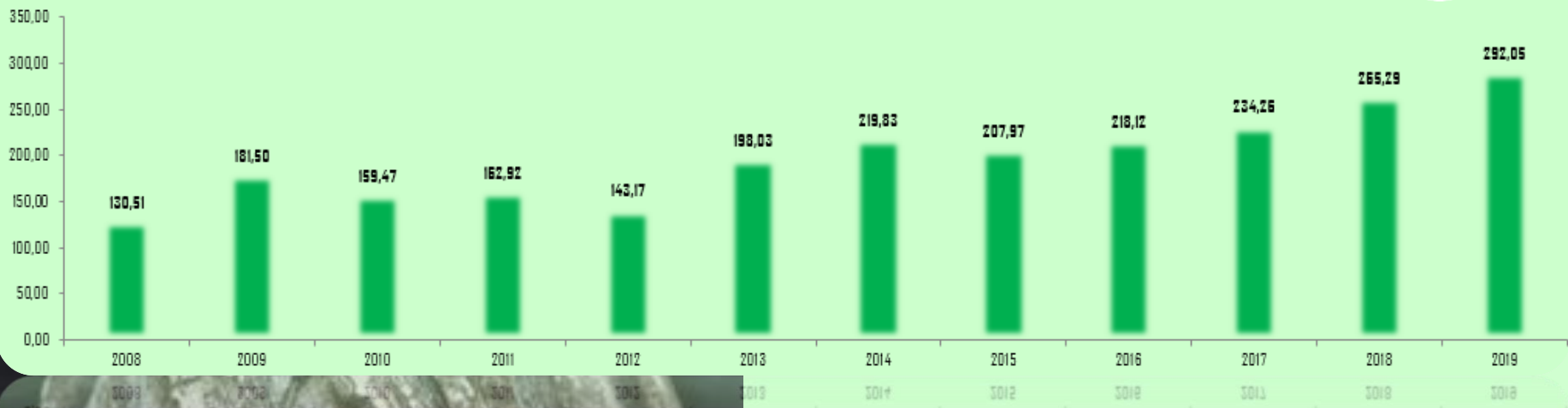
Environmental performance – Recycled plastic sold



We increase of 10% the sales of recycled plastic in 2019
We managed to develop more and more recycled plastic in our products.



Quantity (tonnes) of recycled plastic used in the production of pens sold in Europe



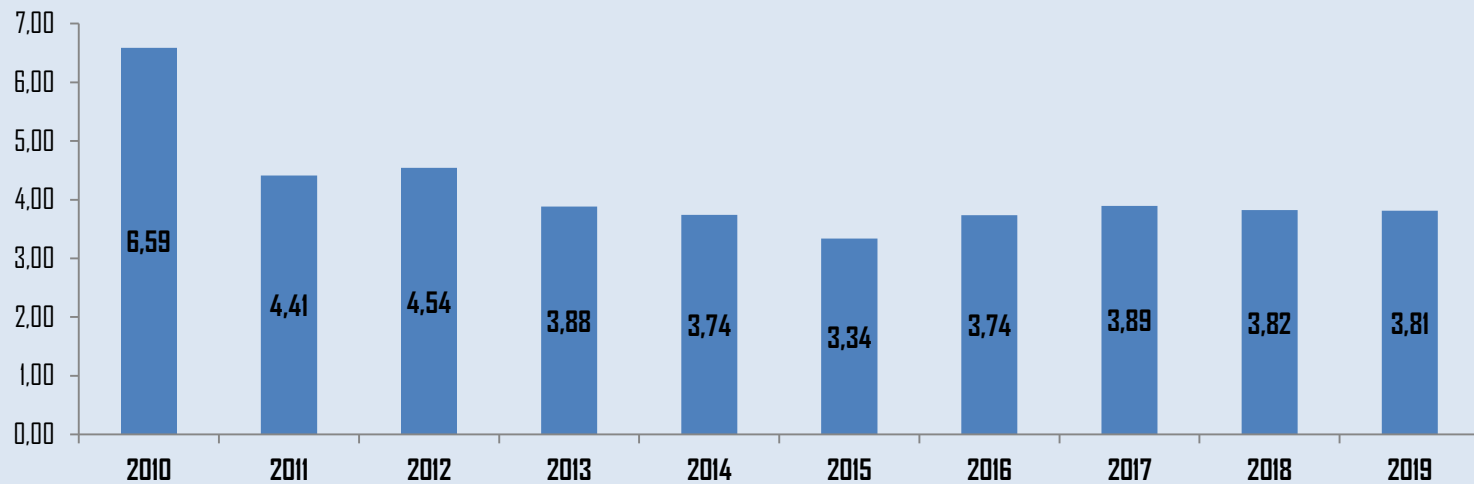
Environmental performance - Water



We stabilize our consumption to compare to 2018 but we didn't reach the target (3,74m³) because of a leak on water heater



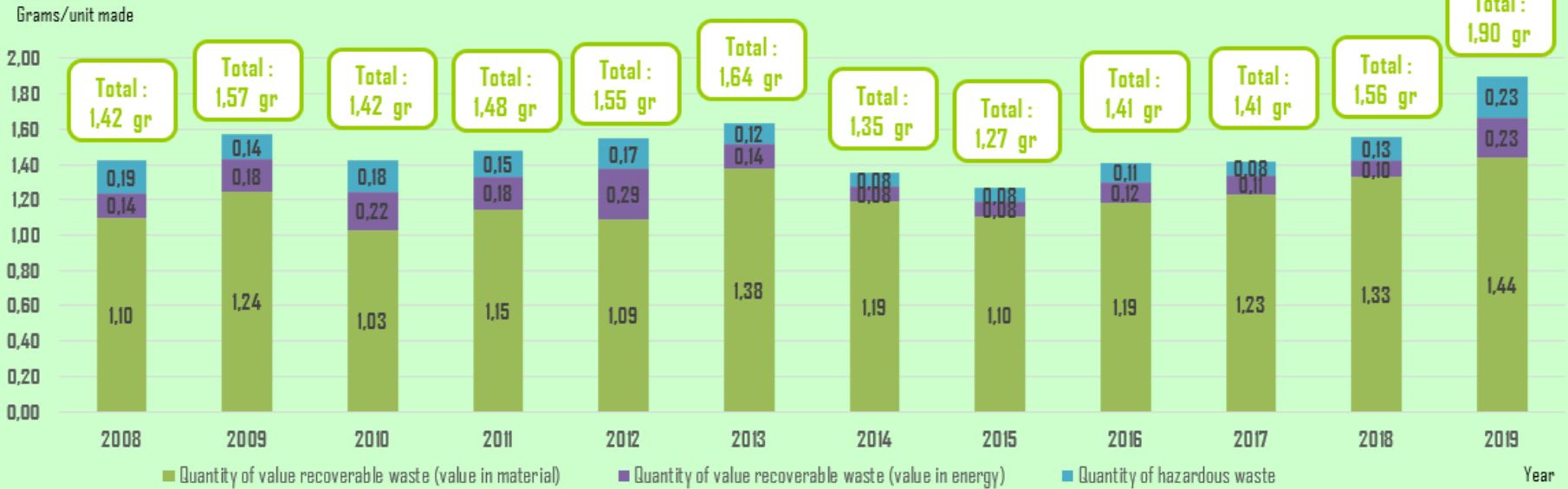
Water consumption (m³) per employee



Environmental performance - Waste



Waste production (grams) per unit output



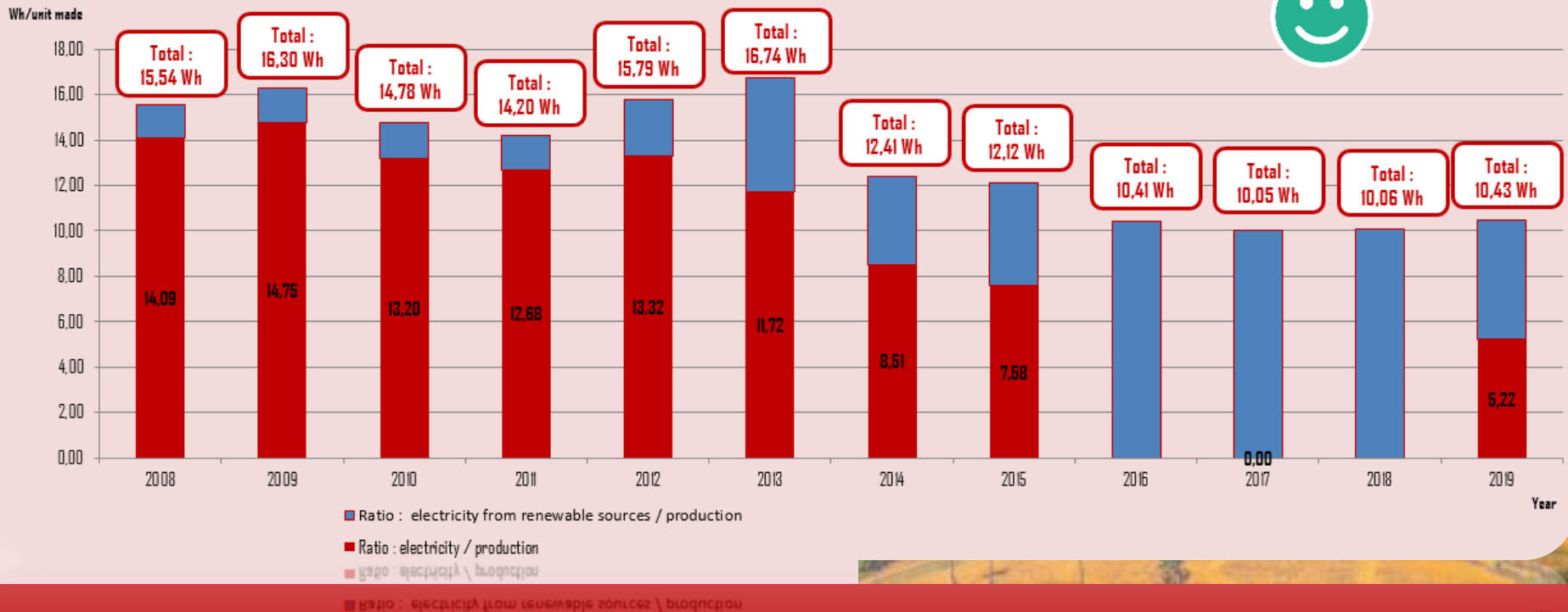
We increase our waste production due to the production of SET2GO. We did more destruction and waste production.



Environmental performance - Electricity

After 3 years when we used 100% of electricity from renewable sources. In 2019 we change our contract with our supplier and we receive now only 50% of electricity from renewable sources because the supplier can't guaranty 100% of electricity from renewable sources

Electricity Consumption (Wh) per unit output

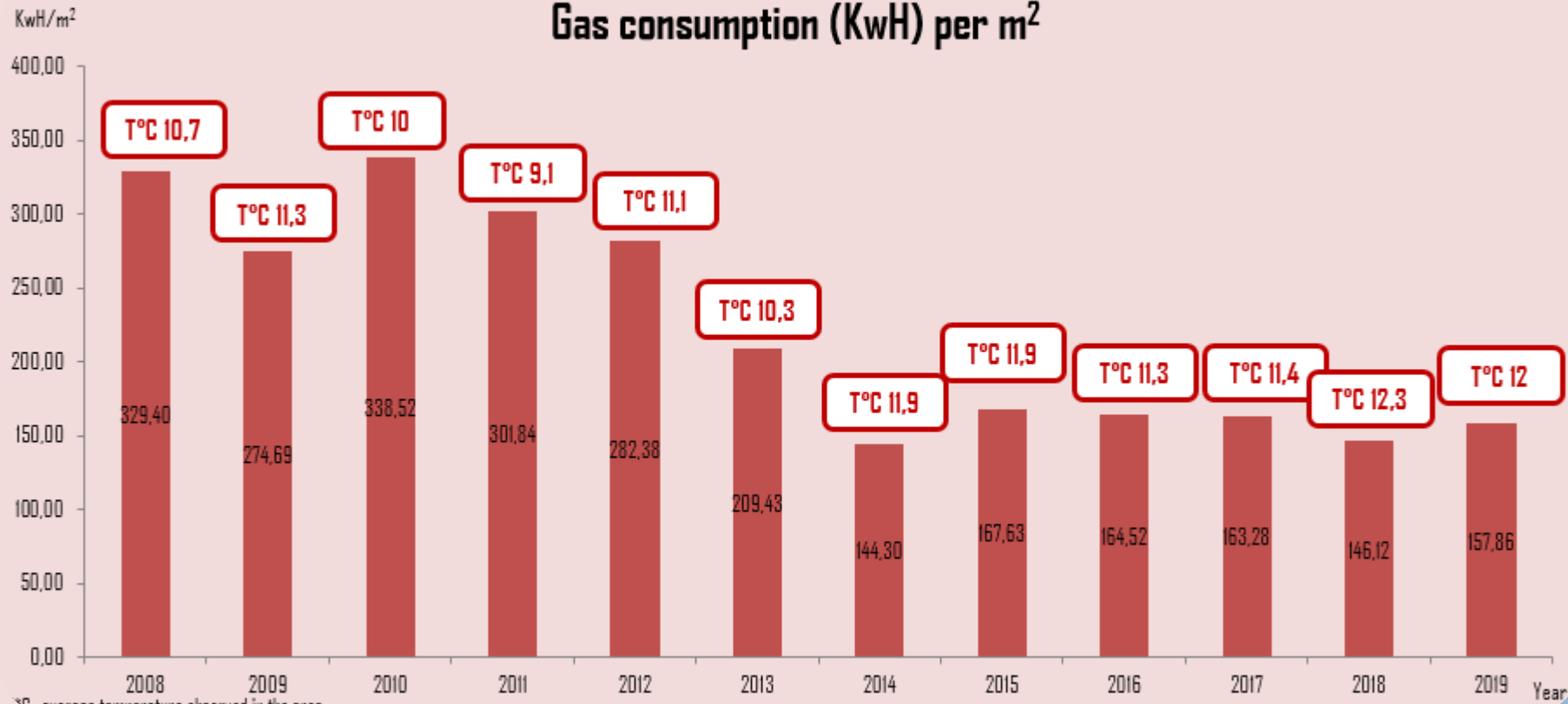




Environmental performance - Gas

The target 2019 to keep the same level is reached. Our gas consumption decreased to compared to 2017. We continue to monitor this indicator.

Gas consumption (Kwh) per m²



°C: average temperature observed in the area